



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:
CC-4.

MEETING DATE	2018-12-18 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	CC. BOARD POLICIES
DEPARTMENT	Compensation (Human Resources)

Special Order Request	
<input type="radio"/> Yes	<input checked="" type="radio"/> No
Time	
Open Agenda	
<input checked="" type="radio"/> Yes	<input type="radio"/> No

TITLE:
Proposed New Job Description for the Chief - Safety, Security and Emergency Preparedness Position

REQUESTED ACTION:
Adopt the Proposed New Job Description for the Chief - Safety, Security and Emergency Preparedness position. This is the Final Reading.

SUMMARY EXPLANATION AND BACKGROUND:
The job description for Chief - Safety, Security & Emergency Preparedness has been created in conjunction with the request to add a position to the 2018 - 2019 Organizational Chart, and in support of the new Division for Safety & Security. This is a critical position that is responsible for planning, directing, coordinating, evaluating, and effectively communicating activities relating to the protection, safeguarding, security and emergency preparedness of Broward County Public Schools' students, employees and properties. The job description was publicized for rule adoption in compliance with Florida Statutes on October 18, 2018. See attached Executive Summary. Copies of all supporting documents are available at the Board Members' Office on the 14th floor of the K.C. Wright Administration Center.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction
 Goal 2: Continuous Improvement
 Goal 3: Effective Communication

FINANCIAL IMPACT:
The creation of the Chief - Safety, Security & Emergency Preparedness position represents an additional expense for the District. The cost associated with staffing this position has the potential to range from \$149,437 to \$245,376, which reflects the salary range minimum and maximum values and fringe expense (17.78% variable + \$8,232 fixed). This position is funded through the General Fund Balance, approved as part of the final budget hearing held on September 5, 2018.

EXHIBITS: (List)
(1) Executive Summary (2) Job Description

BOARD ACTION:
ADOPTED AS AMENDED
(See Amendment Attached)
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Rose M. Hall	Phone: 754-321-0144
Name: Jeffrey Moquin	Phone: 754-321-2650

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Craig J. Nichols - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: DEC 18 2018
By: *Walter P. Burkwood*
School Board Chair

Signature
Craig J. Nichols
12/3/2018, 2:37:33 PM

CC-4 Amendment December 18, 2018 Regular Meeting

Motion to Amend (Carried)

Motion was made by Mrs. Alhadeff, seconded by Mrs. Bartleman and carried, to amend page 3 of the Job Description for Chief - Safety, Security and Emergency Preparedness, the twelfth bullet, and adding language to read, " Excellent track record of working effectively in a leadership role with a variety of people...." In addition, language is to be added under Significant Contacts to read, "Works extensively with cabinet, school administrators, staff, students, and community on all areas of school safety."